



WOMEN TRANSPORT WORKERS' RIGHTS AND COVID-19

TRANSPORT WORKERS TOGETHER FOR A GENDER EQUAL NEW NORMAL

The transport industry is highly gendered, and whilst all transport workers are being severely impacted by the Covid-19 pandemic, there will be specific and additional impacts for women transport workers.

As the International Labour Organisation (ILO) has recognised, the challenges arising out of this crisis have the potential to exacerbate existing inequalities. To avoid this, it is imperative that the transport industry – including employers, governments, investors and unions – adopts a gender responsive approach to recovery that recognises and addresses the specific needs of women transport workers.

The ILO has identified key demands for employers, governments and investors for women transport workers in the Covid-19 response and recovery:

1. Retain an all-inclusive leading bodies
2. Income and cost reduction
3. Access to sanitation and appropriate PPE
4. Social safety
5. Fair labour practices
6. End violence and harassment against women
7. New technology benefits women workers
8. Gender impact assessments
9. Gender-responsive economic stimulus

These priority areas must be negotiated with unions, with women's participation and with all actors using their leverage to ensure the same high standards of protection throughout supply chains.

Women transport workers are a crucial part of the workforce which is the lifeline of the global economy, their capacity to work and keeping the world moving.

They are the drivers, conductors, ticket sellers, cabin crew, pilots, air stewardesses and others providing vital services as the global community responds to the pandemic. Shutting and deactivating the low-income women-led transport systems running through vital work such as maintenance, security, cleaning, and administration services.

DEMANDING A GENDER RESPONSIVE APPROACH WILL BENEFIT EVERYBODY IN THE STRUGGLE FOR DECENT WORK.

Our narrative and response must include women transport workers

ITF key areas for action by:

- employers
- governments
- investors

Negotiated with unions

With women's participation





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**ACCESS TO SANITATION
AND APPROPRIATE PPE**

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**END VIOLENCE AND
HARASSMENT AGAINST WOMEN**

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**NEW TECHNOLOGY TO
BENEFIT WOMEN WORKERS**

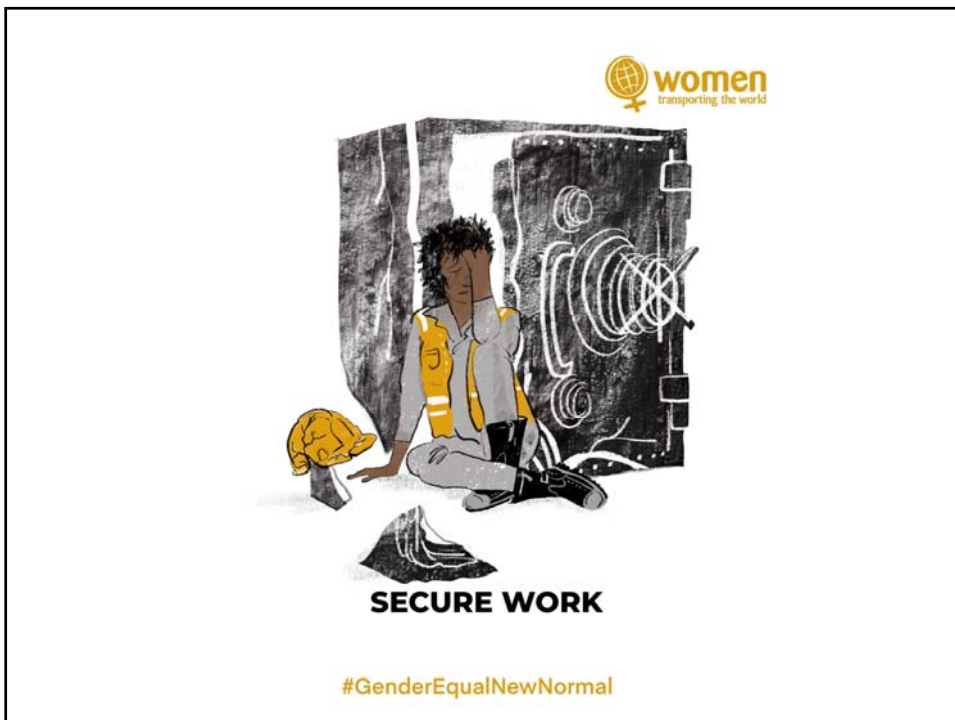
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**INCOME AND
SOCIAL PROTECTION**

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GENDER IMPACT ASSESSMENTS

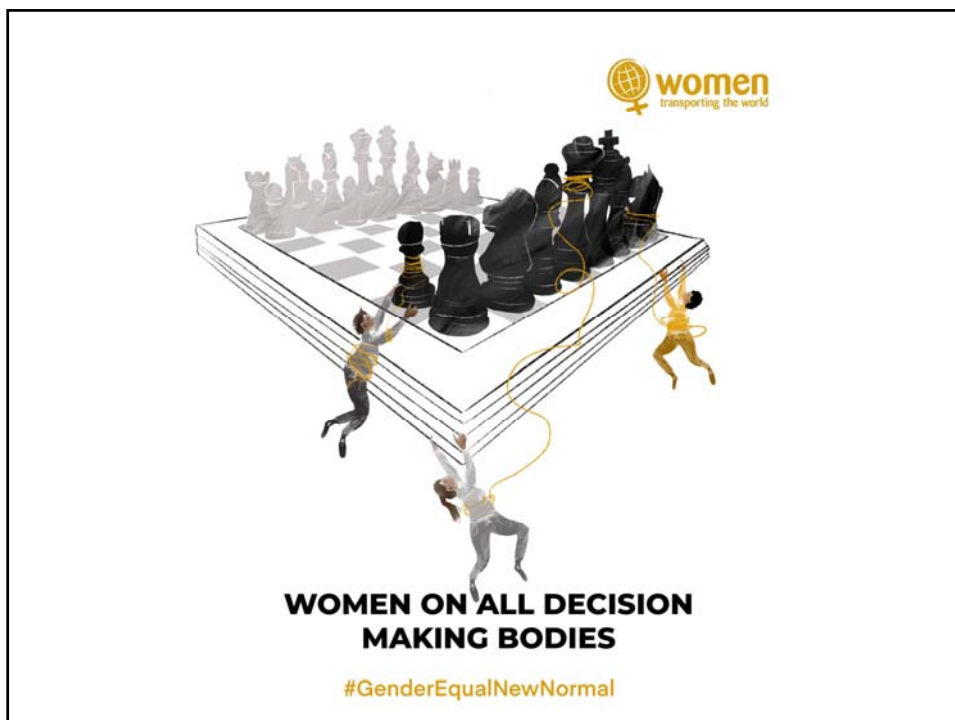
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**GENDER-RESPONSIVE
ECONOMIC STIMULUS**

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**Transport workers together
for a gender equal new normal**

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